

# **MISSION STATEMENT**



Seminole County Public Schools (SCPS) mission is to ensure that all students acquire the knowledge, skills, and attitudes to be productive citizens.

#### Reasonable Accommodation(s):

The School Board prohibits discrimination against any employee or applicant based upon his/her disability. As such, the Board will not engage in employment practices or adopt policies that discriminate on the basis of disability, or otherwise discriminate against qualified individuals with disabilities in regard to job application procedures, the hiring, advancement or discharge of employees, employee compensation, job training, or other terms, conditions and privileges of employment.

#### Seminole County Public Schools Educational Equity - Notice of Nondiscrimination

Any form of discrimination or harassment can be devastating to an individual's academic progress, social relationship and/or personal sense of self-worth. As such, the School Board will not discriminate nor tolerate harassment in its educational programs or activities on the basis of race, color, national origin, sex (including sexual orientation, gender status, or gender identity), disability (including HIV, AIDS, or sickle cell trait), pregnancy, marital status, age (except as authorized by law), religion, military status, ancestry, or genetic information, which are classes protected by State and/or Federal law (collectively, "protected classes").

The Board also does not discriminate on the basis of protected classes in its employment policies and practices as they relate to students.

Equal educational opportunities shall be available to all students, without regard to the protected classes, age (unless age is a factor necessary to the normal operation or the achievement of any legitimate objective of the program/activity), place of residence within the boundaries of the District, or social or economic background, to learn through the curriculum offered in this District. Educational programs shall be designed to meet the varying needs of all students.

# VISION

Seminole County Public Schools will be the premier school district in the State of Florida and will be recognized nationally for high standards, academic performance and offering students customized educational pathways 24/7/365.

- Every student will graduate from high school prepared for the future as a lifelong learner and a responsible citizen.
- » All staff members will demonstrate high expectations for students' learning and achievement.
- Highly qualified, diverse, innovative, and enthusiastic teachers, administrators and support personnel will embody a growth mindset and be dedicated to the mission.



## **DISTRICT PROFILE**

SCPS is the 13th largest school district in Florida and the 55th largest in the nation for the 2020-2021 school year. Student enrollment for the 2022-2023 school year was more than 66,729.



# **OPERATING BUDGET**

Operating revenue sources come from state (63%), local (36%), and federal (1%) sources. Recent reports from the Florida Department of Education (FDOE) indicate that SCPS has one of the lowest administrative costs state-wide and was ranked among the best in the state for energy and transportation efficiency.



# **INSTRUCTIONAL STAFF**

- » 45.39% of SCPS Teachers have advanced degrees
- **»** The average experience of a SCPS teacher is 12.57 years
- The estimated average cost (salary and benefits) of a SCPS Teacher for the 2021-2022 School Year is \$68,851



## **TRANSPORTATION**



- » Transportation operates 449 buses (319 Diesel, 130 Propane)
- » 7 million miles driven annually without field trips (180 days)
- » 30,000 students transported daily
- » 2,600 field trips annually
- » 278 bus routes
- » 6,600 school bus stops

# **A VARIETY OF EPATHWAYS**

### What are ePathways?

SCPS students have the opportunity to choose the education pathway (ePathway) that best suits their learning styles, personal interests and academic strengths. Students may choose any blend of virtual and traditional classes, while remaining publicly enrolled in their school, and participating in extracurricular activities of their choice.

### International Baccalaureate (IB)

- For highly motivated, college-bound students, the International Baccalaureate (IB) Diploma Programme offers college-level coursework that provides a distinct competitive edge in helping IB diploma holders access the world's leading universities and programs.
- Students who finish 8th grade in the SCPS Pre-IB Program Track at any of the four middle school magnets and apply during the on time application period for the International Baccalaureate Diploma Program at Seminole High School or Winter Springs High School (eligibility determined by zoned high school) will have a priority for placement.

### **Magnet Schools & Programs**

Magnet Schools & Magnet Programs are high-quality and innovative educational programs that specialize in a particular theme and are open to all Seminole County students who meet the eligibility requirements. Transportation is provided to all students who live more than 2 miles from the school/program. Acceptance into a magnet school/magnet program for students applying for grade ten and above is contingent upon an administrative review of their transcripts.

### (6) Elementary School Magnets:

- » Goldsboro Elementary Math, Science & Technology Magnet
- » Hamilton Elementary School of Engineering & Technology
- » Idyllwilde Elementary Future Ready Academy

- » Midway Elementary School of the Arts
- » Pine Crest Elementary Magnet School of Innovation
- » Wicklow Elementary Magnet School for Global Pathways

#### (4) Middle School Magnets\*:

- » Millennium Middle School Fine Arts & Communication Magnet
- » Milwee Middle School Pre-Engineering Magnet
- » Sanford Middle School Math, Science, & Technology Magnet
- » South Seminole Academy Leadership, Law & Advanced Studies

#### (5) High School Magnets:

- » Crooms Academy of Information Technology
- » Seminole High School Academy of Health Careers
- » Seminole & Winter Springs High IB Diploma Programme
- » Lyman High School Institute of Engineering

\*All four middle school magnets offer students the opportunity to participate in the SCPS Pre-IB Preparatory Program via the SCPS Pre-IB Program Track.

# **PROGRAMS OF EMPHASIS**

A Program of Emphasis provides a structured study strand centered on a career pathway that is offered to students who can attend a comprehensive high school. Industry certifications may be earned through successful completion of coursework and testing. Students who are zoned for the school may select the Program of Emphasis, and a number of seats in the selected programs are available to students in grades 9-12 who are not zoned to the school. Acceptance for out of zone students to a Program of Emphasis is by application only.

### THE FOLLOWING PROGRAMS OF EMPHASIS ARE OFFERED BY SCPS:

Oviedo High School BioScience Technology

#### Lake Brantley High School Creative Design & Entertainment Academy of Finance

Lake Howell High School Culinary Arts Cybersecurity Business & Entrepreneurship

#### Lake Mary High School

Advanced Manufacturing & Innovation Forensic Science & Law Studies Lyman High School Academy of Building & Design

Hagerty High School Modeling, Simulation & Analysis

Seminole High School

Aviation Academy PSI High

Winter Springs High School Public Service Academy Renewable Energy

### **Career & Technical Education (CTE)**

Career & Technical Education (CTE) courses are invaluable resources for preparing students for life beyond high school including post-secondary training, college and employment. Each of the district's CTE programs emphasizes the development of students who are both college and career bound. CTE courses also allow students to apply learning from content area classes such as English Language Arts and Mathematics to real world problems that prepare them for post-secondary education and careers. CTE courses consist of programs such as advanced manufacturing, cullinary, cosmetology, interior design, auto mechanics, aeronautics, construction, tv production, computer graphics/animation, architectural design, and many more!

### **Charter Schools**

Charter Schools operate as autonomous public schools and work under an accountability contract with the School Board.

#### **Dual Enrollment**

SCPS sponsors appropriate college courses in high schools during normal class hours, after school and during the summer term. Students enrolled in dual enrollment earn both high school and college credit if they meet requirements for satisfactory completion of classes. Dual enrollment credit opportunities are offered through Seminole State College (SSC) and the University of Central Florida (UCF).

### Seminole Virtual On-Line Courses

SCPS students may take courses via Seminole County Virtual School (SCVS). Virtual school provides flexible options to meet the demanding schedule of the 21st century student. Students may enroll in SCVS full-time and earn a regular high school diploma. Virtual classes are also available part-time through ePathways (blending virtual with face-to-face courses) - either at the zoned school during the school day in a virtual learning lab or outside the school day. SCVS serves students Kindergarten through 12th grade. For more information, visit: **virtualschool.scps.k12.fl.us** 



## **SCPS POINTS OF PRIDE**

- » SCPS has perennially been recognized as an "A"-rated district by the FL Dept. of Education.
- » SCPS Grade rate for 2021-2022 was 93%. That's 5.7% above the State Average of 87.3%.
- **»** SCPS 2022 Graduating Seniors earned more than \$43 million in scholarships and earned more than 2,000 industry certifications.
- > 13,508 AP Exams were given during the 2021-2022 school year with a 62% pass rate, 3 points higher than the state average.
- » SCPS is ranked #1 in the state in STEM (Science, Technology, Engineering, & Math).
- » SCPS is one of the top districts in the state for Calculus and Physics Enrollment.
- » SCPS named 5th best school district in Florida by Niche.com for 2022.
- SCPS proudly operates 15 magnet schools and magnet programs, including two International Baccalaureate Primary Years Programmes, the first Franklin Covey Certified Lighthouse Middle School in the world, a 2022 NAF Distinguished Academy, and six 2022 Magnet Schools of America Schools of Excellence.
- » SCPS has been recognized by EDWeek Magazine for Gifted Education.

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## THE SCHOOL BOARD OF SEMINOLE COUNTY





**Kelley Davis** 

Autumn Garick







Amy Pennock

Abby Sanchez

Seminole County Public Schools (SCPS) is governed by a School Board made up of five elected officials. The boundaries of the School Board member areas mirrors the County Commissioner districts adopted by the Board of County Commissioners of Seminole County, Florida.



### THE SUPERINTENDENT

### Serita Beamon

The Superintendent is responsible for carrying out the School Board's plan for the district. The phone number for the Superintendent is: (407) 320-0006